



## Senior Management

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[Jennifer L. Provancher](#)

CEO

[Thomas Sattler](#)

PRESIDENT

[William A. Behm](#)

VP & CHIEF CREDIT OFFICER

[John Udvardi](#)

CHIEF FINANCIAL OFFICER

## Board of Directors

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[John P. Matter](#)

CHAIRMAN

[Jennifer L. Provancher](#)

VICE CHAIRPERSON

[Charles R. Pittelkow](#)

EMERITUS DIRECTOR

[Christopher C. Conlon](#)

[Rachelle Marquardt](#)

[Allen J. Prochnow](#)

[Thomas Sattler](#)

[Julie A. Taylor](#)

## Biographies

### Jennifer L. Provancher

CEO & VICE CHAIRPERSON

Jennifer L. Provancher is currently the Chief Executive Officer of The Equitable Bank. She previously served as President, Executive Vice President, Chief Operating Officer and Chief Financial Officer of The Equitable Bank, where she has worked since 1991. Ms. Provancher held various positions at other financial institutions in Milwaukee beginning in 1983, and was also an Audit Senior at Ernest & Young, located in Milwaukee, Wisconsin. Ms. Provancher has served on the board of the Wisconsin Club, where she is currently a member of the Finance Committee. She is a long-time member and past President of the Milwaukee Chapter of the Financial Managers Society and served as Treasurer of the Exchange Club of Milwaukee. Ms. Provancher serves on the Board of Directors of Wisconsin Banker's Association and is the Chairperson for their Audit Committee. Ms. Provancher's experience in banking and as a certified public accountant provides the board with insights into risk assessment, financial matters, and internal control expertise.

## John P. Matter

CHAIRMAN

John P. Matter started his banking career in 1976, and joined The Equitable Bank in 1980. He currently serves as Chairman of the Board of The Equitable Bank. He served as President and Chief Executive Officer from 2004 until July 2019, and also served as Vice Chairman from 2005 until July 2019. Mr. Matter is or has been involved in numerous civic organizations, including Chairman of the Wisconsin Humane Society, Chair of the St. Joseph & Elmbrook Memorial Hospital Foundations, This Time Tomorrow Foundation Board, Brookfield Kiwanis Club, Sharon Lynne Wilson Center, Waukesha Community Foundation Board, Prevent Blindness Wisconsin, American Diabetes Association and the Board of the Wisconsin Bankers Association. Mr. Matter's positions as Chairman of the Board and Chief Executive Officer foster clear accountability, effective decision-making, a clear and direct channel of communication from senior management to the full board of directors, and alignment on corporate strategy.

## **William A. Behm**

VP & CHIEF CREDIT OFFICER

Mr. William A. Behm is the Chief Credit Officer. Mr. Behm joined The Equitable Bank in 2008 as a Review Credit Analyst, and was named Chief Credit Officer in 2014. Mr. Behm has over 16 years of banking experience and was previously a small business loan underwriter with U.S. Bank, Brookfield, Wisconsin, prior to joining The Equitable Bank. Mr. Behm is a graduate of the Graduate School of Banking at the University of Wisconsin-Madison.

## Christopher C. Conlon

Dr. Christopher C. Conlon was a doctor of general dentistry for 35 years until his retirement in 2015. Dr. Conlon was the owner and president of Christopher C. Conlon, D.D.S., S.C. Dr. Conlon was also co-owner of Conlon Homes, Ltd. from 1991 to 1996. Conlon Homes specialized in the construction and sale of speculative construction homes in southeastern Wisconsin. Dr. Conlon was a long-time member of the Academy of General Dentists and past member of the American Dental Association, and was active in supporting Divine Redeemer Lutheran School, located in Milwaukee. Dr. Conlon's experience as a small business owner gives him extensive insight into the customers who live in our market areas and economic developments affecting the communities in which we operate, as well as the challenges facing small business in our market area.

## Rachelle Marquardt

Rachelle Marquardt brings 30 years of business experience with her to the role of Director with the last 20 years serving in leadership roles in the not-for-profit sector. Among her many accomplishments Ms. Marquardt has been recognized as a Women of Influence by the Milwaukee Business Journal, recipient of the Healthcare Heroes award by the Milwaukee BizTimes, and Family of the Year by Family Services. Ms. Marquardt serves on the Executive Leadership Council for Community Smiles Dental, The Ability Center and Journey 21. Ms. Marquardt expertise will help lead the Bank to achieving its mission of serving retail and commercial deposit and loan customers through oversight of bank activities.

## Charles R. Pittelkow

EMERITUS DIRECTOR

Charles R. Pittelkow joined The Equitable Bank in 1957, serving in several capacities until becoming President in 1982 and President and Chief Executive Officer in 1985. Mr. Pittelkow held these positions until 2004, and currently serves as Vice Chairman of the Board. Mr. Pittelkow served as Chairman of the Board from 1986 until July 2019, and continued as a Vice President for The Equitable Bank until 2019. Mr. Pittelkow was also the owner, in partnership with his father, of an independent insurance agency located in Milwaukee. He is currently a member of the Wisconsin Bankers Association Legislative Committee. He previously served as a Director and Treasurer of The Institute of Financial Education, Past President of the Savings and Loan Council of Milwaukee County, Chairman of the Wisconsin League of Financial Institutions, Chairman of the Wisconsin Savings League Political Action Committee and Past President of Wisconsin Club. He has served two, two-year terms as a Director of the Federal Home Loan Bank of Chicago. Mr. Pittelkow was Treasurer and Director of the Milwaukee Yacht Club and a long-term member and past president of the Exchange Club of Milwaukee, while also supporting the 128th Air Refueling Wing Community Council as President. Mr. Pittelkow's extensive experience in a variety of roles at The Equitable Bank provides a broad and unique perspective on the challenges facing our organization and our business strategies and operations.

## **Allen J. Prochnow**

Allen J. Prochnow is the Executive Vice President and Chief Operating Officer at Concordia University Wisconsin. Mr. Prochnow brings 50 years of business experience to the role including the last 20 years of overseeing the operations at Concordia. Prior to Concordia, he spent 20 years in the manufacturing industry, overseeing 5 divisions at Stevens International/Zerand Corporation, located in New Berlin, Wisconsin. Mr. Prochnow's extensive board experience in addition to his experience with accounting, manufacturing and higher education will help lead the Bank to achieving its mission of serving retail and commercial deposit and loan customers through oversight of bank activities.



## Thomas Sattler

PRESIDENT

Thomas Sattler is the President at The Equitable Bank. He has over 28 years of banking experience at three community banks focusing on customer service, marketing and public relations. Mr. Sattler joined The Equitable Bank in 2005 as Marketing Manager. Mr. Sattler attended the Graduate School of Banking at the University of Wisconsin-Madison. Mr. Sattler is a member of the Milwaukee Rotary Club and currently serves as the Chairperson for the Done in a Day committee. Mr. Sattler is active with the Wisconsin Bankers Association (WBA), serving as the Chairperson of the Retail Committee and is the advocacy officer for the Bank. Mr. Sattler's skills provide sales and marketing perspective that will help us in our efforts to maintain The Equitable Bank's position as a high performing community bank in southeastern Wisconsin.

## Julie A. Taylor

Ms. Julie A. Taylor owned and operated J. Taylor & Associates, an escrow firm that specialized in acting as closing agent for local and national banks' mortgage divisions, from 1987 until her retirement in 2001. Prior to that, Ms. Taylor ran the closing department at Commonwealth Title, as an independent contractor. Ms. Taylor was also a licensed real estate broker since 1978 and was active in supporting many business networking organizations. Ms. Taylor has devoted efforts in support of various local organizations, including Girl Scouts of America and the March of Dimes. Ms. Taylor's business expertise with financial institutions and as a licensed real estate broker gives her extensive insights into The Equitable Bank's challenges and opportunities in its overall operations and lending activities.

## John Udvard

CHIEF FINANCIAL OFFICER

John Udvard, Chief Financial Officer. Mr. Udvard is a Certified Public Accountant who has worked at the Bank since 2021. Mr. Udvard has over 36 years of banking experience and previously served as President and Chief Financial Officer of Sunset Bank and Savings. Mr. Udvard has a degree in Business Administration from Cardinal Stritch University, a Master's Degree in Financial Institution Management and Finance from Boston University.